

MARSHALL COUNTY, ALABAMA

Job Description

EQUIPMENT OPERATOR II

Department: Districts #1-4

Job Code: 614

Pay Grade: 106

FLSA Status: Non-Exempt

Reports To: Commissioner

JOB SUMMARY

The Equipment Operator II operates heavy equipment such as backhoe, front-end loader, heavy tandem dump truck, etc. in the performance of assigned routine to moderately complex construction and maintenance activities. Directs the work of several others in accomplishing specific tasks while operating equipment, as needed. Performs safety inspection prior to operating equipment and monitors gauges and other equipment while in operation. Performs routine maintenance. Operates complex heavy equipment in performing routine tasks in order to learn the operation of the equipment, as needed. Assists in the removal of trees, brush, debris, and other hazards during emergencies that occur both during and outside of normal work hours, and as directed by supervision.

ESSENTIAL JOB FUNCTIONS

- Operates a variety of heavy equipment to accomplish assigned construction and maintenance tasks.
- Performs the full range of operations with equipment such as bulldozer, gradall, front-end loader, scraper, roller, chip spreader, asphalt distributor, tractor-trailer, power shovel, backhoe, crane, and other types of heavy equipment.
- Operates other equipment such as light and heavy dump truck and light tractor.
- Operates a tractor with various attachments to clear rights-of-way.
- Operates complex heavy equipment on routine tasks to gain experience with equipment.
- Performs road repair by patching and paving.
- Notes and avoids underground utilities to prevent damage.
- Directs the work of others in order to accomplish assigned tasks.
- Picks up discarded appliances and transports to shop for storage prior to taking to recycling center.
- Loads and hauls heavy equipment and machinery with appropriate truck and trailer combinations to include semi-truck and lowboy trailer.
- Conducts safety inspection and performs routine maintenance as needed.
- Checks oil, fluid levels, and makes other inspections in accordance with established procedures prior to operating equipment.
- Monitors gauges and other indicators for nonstandard conditions when equipment is in operation.
- Notifies supervisor of any mechanical or safety problems encountered.
- Changes oil, other fluids, and filters, as needed, and performs maintenance and routine repairs on equipment.
- Assists in removing trees, bushes, debris, and brush from rights-of-way using chain saw, ax, bush blade, etc.
- Clears debris from bridge culverts and driveway drainage pipes.
- Acts as flagman, as needed.
- Maintains shop and work area.
- Welds equipment and fabricates parts, as needed.
- Requires regular and prompt attendance plus the ability to work well with others and work well as a team.
- Performs other related duties as assigned.

QUALIFICATIONS

Education and Experience:

One (1) year of experience in operating tractors, trucks, and other heavy equipment.

Licenses or Certifications:

- Must possess a valid State of Alabama driver's license with a Class "A" CDL designation and a driving record suitable for insurability.

Special Requirements:

- Incumbents may be called in to assist in clearing trees, brush, debris, and other hazards during emergencies, both during and after regular business hours.

Knowledge, Skills and Abilities:

- Knowledge of safe driving and traffic rules and practices.
- Knowledge of the operation and preventive maintenance requirements of various types of trucks and equipment operated.
- Knowledge of safety hazards and safety equipment and precautions associated with this type of work.
- Ability to understand and follow oral and written instructions.
- Ability to direct others in the accomplishment of specific tasks.
- Ability to perform tasks requiring strength and endurance, such as loading and unloading trucks, clearing trees and debris, etc.
- Ability to communicate information to supervisors and co-workers.
- Ability to operate trucks and equipment safely and in accordance with traffic laws and ordinances.

PHYSICAL DEMANDS

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force to move objects. Additionally, the following additional physical abilities are required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing at a level to discriminate sounds, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking at a level to exchange ideas, talking to be heard above ambient noise, visual acuity at a level to include color, depth perception and field vision, visual acuity at a level to determine accuracy and thoroughness of work assigned. visual acuity at a level to operate motor vehicles and/or heavy equipment, visual acuity at a level of inspecting small parts, and walking.

WORKING CONDITIONS

Work is performed in an environment with heavy equipment and machinery that could result in bodily harm to self or others. Work is performed outside and in a hazardous work environment in which the employee is subject to potential personal danger. Work requires traveling between locations.

Marshall County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Employee Signature

Date

Supervisor (or Personnel) Signature

Date

Marshall County commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The County's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.